



# Safeguarding Policy

Sandy Cricket Club (SCC) acknowledges its responsibility to safeguard the welfare of every child and young person (i.e. all those aged under 18 years) who has been entrusted to its care. Sandy Cricket Club is committed to ensuring that all children and young people participating in cricket activities have a safe and positive experience.

This Policy follows the guidelines set out by the England and Wales Cricket Board (ECB) "Safe Hands – Crickets Policy for Safeguarding Children" is committed to developing and implementing policies and procedures which ensure that everyone knows and accepts their responsibility in relation to a duty of care for Young People.

We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children
- Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children" and "Club Inclusion and Diversity Policy" and any future versions of these.
- Appointing a Club Welfare Officer and ensuring attendance at all current and future training modules required by the ECB
- Ensuring all people who work in cricket at, or for, our club (such as officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the "Safe Hands Policy" applies to them
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB and the club
- Ensuring the name and contact details of the Club Welfare Officer is available:
  - As the first point of contact for parents, children and volunteers/staff within the club
  - As a local source of procedural advice for the club, its committee and members
  - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
  - As the main point of contact within the club for relevant external agencies in connection with child safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer, **Pete Gurney**. (Details of the County Welfare Officer will be made available, in case the Club Welfare Officer is unavailable, or the concern relates to the Club Welfare Officer.)
- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

If you need any advice on welfare matters please contact our Club Welfare Officer: Pete Gurney

(Please email the club who will reply to your email with the Welfare Officers details)